# Form **990**

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. Internal Revenue Service Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

A For the 2014 calendar year, or tax year beginning JUL 1, 2014 and ending JUN 30, 2015

В	Check if applicat	C Name of organization		D Employer identifi	cation number
Г	Addre	AREA CONGREGATIONS TOGETHER IN SERVICE			
F	Name			15-3	020788
F	chan	· · · · · · · · · · · · · · · · · · ·	ana/auita	·	
늗	returr Final	1 MODER SER SERVE STITE AND	om/suite	E Telephone numbe	r 644-2401
_	—ireturr termi: ated				329,608.
Г	Amer	ded DICHMOND VA 23210		G Gross receipts \$	
F	—Jreturr ∏Appli			H(a) Is this a group re	
_	—Ition pendi	1 NORTH 5TH STREET, SUITE 400, RICHMOND,	VA	for subordinates	
		<del>, _ , _ , _ , _ , _ , _ , _ , _ ,</del>		H(b) Are all subordinates in	
		empt status: LX 501(c)(3)	527		list. (see instructions)
			I	H(c) Group exemptio	
	art I	×	L Year o	of formation; ZUIU N	State of legal domicile: VA
P.	T		7 0	DESMED DIGI	MONTO
e	1	Briefly describe the organization's mission or most significant activities: WE ARE INTERFAITH MISSION PROVIDING SUPPORT AND R	RCOIT	REATER RICH	MOND OF
Activities & Governance	_	- , , , , , , , , , , , , , , , , , , ,			
Jerr (	2	Check this box if the organization discontinued its operations or disposed			
ő	3	Number of voting members of the governing body (Part VI, line 1a)			13
∞ಶ	4	Number of independent voting members of the governing body (Part VI, line 1b)			13
ties	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)			3
ΙŽ	6	Total number of volunteers (estimate if necessary)		6	90
AC		Total unrelated business revenue from Part VIII, column (C), line 12			0.
_	b	Net unrelated business taxable income from Form 990-T, line 34	···········		0.
	_		<u> </u>	Prior Year	Current Year
ë	8	Contributions and grants (Part VIII, line 1h)		393,891.	290,655.
ē	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		280.	135.
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-5,188.	13,609.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		388,983.	304,399.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
es		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		168,508.	170,306.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
×	b	Total fundraising expenses (Part IX, column (D), line 25)   30,380	<u>•</u>	100 004	4.04.400
щ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		198,324.	191,409.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		366,832.	361,715.
	19	Revenue less expenses. Subtract line 18 from line 12		22,151.	-57,316.
sets or			Beg	inning of Current Year	End of Year
Set	20	Total assets (Part X, line 16)		163,274.	105,956.
Net Ass Fund Ba	21	Total liabilities (Part X, line 26)		0.	0.
캹	22	Net assets or fund balances. Subtract line 21 from line 20		163,274.	105,956.
	art II	Signature Block			<del></del>
		lties of perjury, I declare that I have examined this return, including accompanying schedules and			/knowledge and belief, it is
true.	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of which p	preparer i	has any knowledge.	
		Signature of officer		Data	
Sig	n			Date	
Her	е	WILLIAM POARCH, EXECUTIVE DIRECTOR			
		Type or print name and title	(15.	ata .	II brill
		Print/Type preparer's name Preparer's signature		ate Check	PTIN
Paid		MEDA S LANE	11	0/31/15 if self-employe	P00361884
	parer	Firm's name LANE & ASSOCIATES, P.C.		Firm's EIN	54-1216800
Use	Only	Firm's address 2839 HATHAWAY ROAD			041000
		RICHMOND, VA 23225		Phone no. ( 8	04)272-7421
May	the If	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

2014.03020 AREA CONGREGATIONS TOGETHER 1135\_\_\_1

Form 990 (2014) AREA CONGREG Part IV Checklist of Required Schedules

_			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  If "Yes," complete Schedule A	1	X	NU
2	If "Yes," complete Schedule A	2	X	-
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	<del>  _</del>	27	
3	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
4	during the tax year? If "Yes," complete Schedule C, Part II	4		х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
3	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	3		
6	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
o	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?  If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
C	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	ļ		
	Schedule D, Parts XI and XII	12a		_ <u>X</u> _
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	i	•	
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u> </u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u> </u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			7.5
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X_
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			77
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		٦,	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			v
	complete Schedule G, Part III	19		<u>X</u>
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Ра	rt IV Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
!5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV			

instructions for applicable filing thresholds, conditions, and exceptions):

Did the organization liquidate, terminate, or dissolve and cease operations?

Note. All Form 990 filers are required to complete Schedule O

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

Schedule N, Part II

sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

If "Yes," complete Schedule R, Part V, line 2

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

If "Yes," complete Schedule N, Part I

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

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28a

28b

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X

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# Form 990 (2014) AREA CONGREGATIONS TOGETHER IN SERVICE 45-3020788 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	51		Property.	1 17 1
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eporta	ble gaming			
	(gambling) winnings to prize winners?		***************************************	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					1
	filed for the calendar year ending with or within the year covered by this return	2a	3			**.
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns?	*************************	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)	<b>4</b>		4	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		***************************************	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	442424	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶					1
b If "Yes," enter the name of the foreign country: ►  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  b If "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization, during the year, pay premiums, directly, to pay premiums on a personal benefit contract?  f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?					- 1	
5a				5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	· · · · · · · · · · · · · · · · · · ·	5b		Х
				5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	ne orga	anization solicit			
	*			6a		_X_
þ	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions o	r gifts			
				6b		
7	· ·				1.	
а				7a		<u> </u>
				7b		
С		as req	uired			77
				7c		X
d						
е			:t7 ,,,,,,	7e		
f				7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7h		·
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the	7	: <u> </u>	1.0	
^	sponsoring organization have excess business holdings at any time during the year?			8	1.	<del></del>
9	Sponsoring organizations maintaining donor advised funds.					
a				9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	100				
· ·	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources against					
~	amounts due or received from them.)	11b		: :		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					4.
	Is the organization licensed to issue qualified health plans in more than one state?		İ	13a		<u>-</u>
_	Note. See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1.		
	organization is licensed to issue qualified health plans	13b				
c	Enter the amount of reserves on hand	13c		ľ		
	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule	<u> 0 .</u>		14b		
				Form	990 (	2014)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						للال
Sec	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		_13			
	If there are material differences in voting rights among members of the governing body, or if the governing				1000		ria.
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.				200		1 4/1
h	Enter the number of voting members included in line 1a, above, who are independent	1b		13			14.7
	, , , , , , , , , , , , , , , , , , , ,		ony other	<del>-</del> -			p di
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p witi	rany omer		_		X
_	officer, director, trustee, or key employee?			·····	2		
3	Did the organization delegate control over management duties customarily performed by or under the		•				
	of officers, directors, or trustees, or key employees to a management company or other person? $\dots$				3		<u> X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form §	990 w	as filed?	]	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's ass	sets?	****************		5		X
6	Did the organization have members or stockholders?			[	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	opoin	t one or				
	more members of the governing body?				7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s			·····			
-	persons other than the governing body?		•		7b		X
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			·····			
8			-	1		х	
	The governing body?			Г	8a		
b	Each committee with authority to act on behalf of the governing body?				8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea	ched	at the				
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		X
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu	ie Code.)				
						Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			[	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch						
	and branches to ensure their operations are consistent with the organization's exempt purposes?		, , ,		10b		
112	Has the organization provided a complete copy of this Form 990 to all members of its governing bod				11a	х	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
					100	х	
			nflinta@		12a	X	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise				12b		
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If *Y	es, " c	describe	i			
	in Schedule O how this was done				12c	Х	
13	Did the organization have a written whistleblower policy?			L	13	Х	
14	Did the organization have a written document retention and destruction policy?			L	14		_ <u>X</u> _
15	Did the process for determining compensation of the following persons include a review and approve	al by i	independent		· . [		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			- 1	.		
а	The organization's CEO, Executive Director, or top management official			}	15a	Х	
b	Other officers or key employees of the organization				15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	,,		····	<u> </u>		
162	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent	with a	- 1			
u				Ī	16a		Х
<b>L</b>	taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate			·····	.00		
D							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nzatio	JII 3	- 1		ļ	
`	exempt status with respect to such arrangements?				16b		
	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed VA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sec	tion 501(c)(3)s o	nly) a	/ailabl	е	
	for public inspection. Indicate how you made these available. Check all that apply.						
	Own website Another's website X Upon request Other (explain	in Sc	hedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, con	nflict	of interest policy	, and	financ	cial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's bo	oks a	nd records:				
-	CORPORATION - 804-644-2401		· -	•	•	•	
	1 NORTH 5TH STREET, SUITE 400, RICHMOND, VA 23219		- <del></del>	<b>-</b>			
32006	11-07-14				Form	<b>990</b> (	2014)
						1	

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### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter ·0· in columns (D), (E), and (F) if no compensation was paid.
   List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee,

(A)	(B)	J. 9.		((	<del></del>		. 100	(D)	(E)	(F)
Name and Title	Average hours per week	box	not c	ss pe	more rson	than is bot or/trus	th an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
;	(fist any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TED UKROP	1.30		1	77					•	0
PRESIDENT	0.70	X	<u> </u>	X	ļ	ļ	ļ	0.	0.	0.
(2) FROSTY OWEN	0.70	Х		X				0.	0.	^
VICE PRESIDENT (3) AMY HANSEN	0.30	Λ		Λ				0.	0.	0.
TREASURER	0.30	х		х				0.	0.	0.
(4) ANTHONY MATTERA	0.60	<u>~</u>	<del> </del>	22	_	-	├	V •	· · ·	· ·
SECRETARY	0.00	х	1	Х				0.	0.	0.
(5) REVEREND STEVE BLANCHARD	0.40							· · · · · · · · · · · · · · · · · · ·	- 0.	
DIRECTOR		х				}		0.	0.	0.
(6) REVEREND MARK BOSWELL	0.30	<del></del> -								
DIRECTOR	<del> </del>	X.						0.	0.	0.
(7) JENNY BLILEY	1.00									
DIRECTOR		х						0.	0.	0.
(8) SHANNON DAILY	0.30									
DIRECTOR		Х						0.	0.	0.
(9) MICHELLE GARCIA	0.10									
DIRECTOR		Х						0.	0.	0.
(10) CANDACE MRAZ	0.20									
DIRECTOR		Х						0.	0.	0.
(11) YOLONDA THOMPSON	0.20								_	_
DIRECTOR		Х						0.	0.	0.
(12) NANCY WARMAN	1.60									_
DIRECTOR		X				_		0.	0.	0.
(13) MARGIE GRAY	0.50									•
DIRECTOR	10.00	Х				ļ		0.	0.	0.
(14) WILLIAM POARCH	40.00			7.7				60 050		0 416
EXECUTIVE DIRECTOR				X				69,952.	0.	9,416.
		Н								
										<u> </u>
And the second s										
432007 11-07-14										Form 990 (2014)

Form **990** (2014)

Га	Section A. Officers, Directors, Trus	itees, Key Em	bio	/ees	, an	<u>а н</u> і	igne	<u>st C</u>	compensated Employe	es (continuea)				
-	(A) Name and title	(B) Average hours per week (list any	offi	Position (do not check more than one box, unless person is both a officer and a director/trustee				h an	( <b>D</b> ) Reportable compensation from	(E) Reportable compensation from related		an	(F) stimate nount other	of
		hours for related organizations below	Individual trustee or director	Institutional trustee		Кеу етріоуве	Highest compensated employee	er	the organization (W-2/1099-MISC)	organizatior (W-2/1099-MI		fr org and	ipensa rom th ianizat d relat anizati	e tion ted
		line)	Indivi	Instit	Officer	Key ei	Highe	Юттег		<u> </u>		-		
			<u> </u>									ļ		
		<u> </u>	-											
			┢					_						
			$\vdash$	$\vdash$								<u></u>		
			$\vdash$											
			$\Box$											
1b	Sub-total		<u> </u>					<u> </u>	69,952.		0.		9,4	16.
c	Total from continuation sheets to Part VI	I, Section A				· · · · · ·		<b>&gt;</b>	0. 69,952.		0.		9,4	0. 16.
2	Total (add lines 1b and 1c)  Total number of individuals (including but n									,000 of reportab		L	<del></del>	
	compensation from the organization		—										Yes	No
3	Did the organization list any former officer,												145	х
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su										•••••	3		
5	and related organizations greater than \$150 Did any person listed on line 1a receive or a									dual for services		4	. *.	Х
	rendered to the organization? If "Yes," com								ed organization of more	Guar for Services		5		Х
Sec 1	tion B. Independent Contractors  Complete this table for your five highest co	mpensated inc	depe	ende	nt c	ontr	acto	rs t	hat received more than	\$100,000 of cor	npens	ation f	rom	
	the organization. Report compensation for	the calendar y	ear	endi	ng v	/ith	or w	ithir		year.			*1	
	(A) Name and business	address	NC	ONE	<u> </u>				(B) Description of s	ervices	С	Omper		n
								1						
								+			<u> </u>			
								4						
2	Total number of independent contractors (i \$100,000 of compensation from the organization from the organization)		ot lir	mite	d to	tho:		ted	above) who received m	ore than				
	TOO, SOO OF COMPONENTIAL FOR THE ORGANIA											Eorm (	aan /	2014\

AREA CONGREGATIONS TOGETHER IN SERVICE Form 990 (2014) 45-3020788 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 (A) Related or Unrelated Total revenue exempt function business revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues 4,200 c Fundraising events \_\_\_\_\_ 1c d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and 286,455 similar amounts not included above 25,925 g Noncash contributions included in lines 1a-1f: \$ 290,655 h Total. Add lines 1a-1f Business Code Program Service Revenue 2 a All other program service revenue Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) 263 263. Income from investment of tax-exempt bond proceeds 5 Royalties ..... (ii) Personal 6 a Gross rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 3,014. assets other than inventory b Less: cost or other basis 3,142. and sales expenses -128. c Gain or (loss) -128. -128.d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$4,200. ofcontributions reported on line 1c). See 35,676 Part IV, line 18 a 22,067. b Less: direct expenses \_\_\_\_\_b 13,609. 13,609. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances \_\_\_\_\_a b Less: cost of goods sold \_\_\_\_\_ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a d All other revenue e Total. Add lines 11a-11d

304,399.

432009 11-07-14

Total revenue. See instructions.

-128.

0.

13,872.

Form 990 (2014)

	Check if Schedule O contains a respons	se or note to any line in			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(Ĉ) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members  Compensation of current officers, directors,			<u> </u>	
5	trustees, and key employees	70,600.	28,240.	28,240.	14,120
6	Compensation not included above, to disqualified	70,000.	20,240:	20,240.	14,120
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	81,491.	65,193.	8,149.	8,149
8	Pension plan accruals and contributions (include		. , –	- , , -	
-	section 401(k) and 403(b) employer contributions)	2,893.	1,302.	1,302.	289
9	Other employee benefits	2,582.	1,302. 1,162.	1,162.	258
10	Payroll taxes	12,740.	5,733.	5,733.	1,274
11	Fees for services (non-employees):				
а					
b	- · · ·				
С	[ <sup>177</sup>	7,500.	750.	6,000.	750
d					
е	Burgaria de la Caractería de la Caracter				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,		·		
	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion				
13	Office expenses	5,892.	3,535.	589.	1,768
14	Information technology	342.	325.	17.	
15	Royalties				
16	Occupancy	9,600.	6,240.	2,400.	960
17	Travel	1,713.	1,113.	257.	343
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,173.	5,273.	900.	
23	Other expenses, Itemize expenses not covered	0,1/3.	3,2/3	300.	
24	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	CLIENT FINANCIAL ASSIST	154,526.	154,526.		
h	DEVELOPMENT EXPENSE	2,114.	202,0001		2,114
c	OTHER EXPENSES	1,909.	1,145.	573.	191
d	PARKING	1,530.	918.	459.	153.
		110.	66.	33.	11.
25	Total functional expenses. Add lines 1 through 24e	361,715.	275,521.	55,814.	30,380
26	Joint costs. Complete this line only if the organization	· · · · · · · · · · · · · · · · · · ·	• • • • •		
-	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		( <b>B</b> ) End of year
	1	Cash - non-interest-bearing	163,274.	1	105,956.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete		1	
		Part If of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under			
	1	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing		:	
		employers and sponsoring organizations of section 501(c)(9) voluntary			
şţ		employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
Assets	7	Notes and loans receivable, net		7	
⋖	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			,
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation10b		10c	
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	163,274.	16	105,956.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to current and former officers, directors, trustees,	•		
≣		key employees, highest compensated employees, and disqualified persons.			
Liabilities		Complete Part If of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X of			
		Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	0.
		Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
ses	ļ	complete lines 27 through 29, and lines 33 and 34.			
auc	27	Unrestricted net assets	163,274.	_27	105,956.
Bal	28	Temporarily restricted net assets		28	
Net Assets or Fund Balances	29	Permanently restricted net assets		29	
<u>.</u>		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ ☐			
ğ		and complete lines 30 through 34.			
Set	30	Capital stock or trust principal, or current funds		30	
Asi	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
je ∣	32	Retained earnings, endowment, accumulated income, or other funds	4.50	32	4.6.5.5.
	33	Total net assets or fund balances	163,274.	33	105,956.
	34	Total liabilities and net assets/fund balances	163,274.	34	105,956.

Form **990** (2014)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Form 990 (2014)

3a

3b

X

### **SCHEDULE G**

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Open to Public Inspection Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form 990

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047

vame of the organization AREA CO	ONGREGATIONS TOGETH	IER	IN	SERVICE	45-3020	entification number 1788
	Complete if the organization answ					
<ul> <li>Indicate whether the organization rai</li> <li>a Mail solicitations</li> <li>b Internet and email solicitation</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written key employees listed in Form 990, F</li> <li>b If "Yes," list the ten highest paid incompensated at least \$5,000 by the</li> </ul>	e Solicita f Solicita g Special  or oral agreement with any individua  Part VII) or entity in connection with p  dividuals or entities (fundraisers) purs	tion of tion of fundra (inclu profess	non-g gover aising ding c	overnment grants rnment grants events officers, directors, tru fundraising services	stees or	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have c	Did raiser sustody ntrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
		<del> </del>				
		ļ				
					····	<del></del>
					· · · · · · · · · · · · · · · · · · ·	-
<del></del>						
					<del></del>	
otal			•			
<ol> <li>List all states in which the organization or licensing.</li> </ol>	on is registered or licensed to solicit	contrib	utions	or has been notified	it is exempt from re	egistration
· · · · · · · · · · · · · · · · · · ·						
						· · · · · · · · · · · · · · · · · · ·
	ice, see the Instructions for Form 9			Z. S		

432081 08-28-14

Sch	edu art	le G (Form 990 or 990-EZ) 2014 AREA CC	ONGREGATIONS	TOGETHER IN	SERVICE 45-	-3020788 Page 2
F	21 L	Fundraising Events. Complete if the of fundraising event contributions and grant process.	ne organization answered ross income on Form 990	d "Yes" to Form 990, Par N-F7 lines 1 and 6b. List	t IV, line 18, or reported	more than \$15,000
•		o, randidising of one continuous of and gr	(a) Event #1 ANNUAL DINNER	(b) Event #2	(c) Other events NONE	(d) Total events (add col. (a) through col. (c))
e			(event type)	(event type)	(total number)	Coi. (C))
Revenue	1	Gross receipts	39,876.			39,876.
	2	Less: Contributions	4,200.			4,200.
	3	Gross income (line 1 minus line 2)	35,676.			35,676.
	4	Cash prizes	:			
"	5	Noncash prizes				
Direct Expenses	6	Rent/facility costs				
Direct E	7	Food and beverages	i			
_	8	Entertainment				
	9	Other direct expenses				22,067.
		Direct expense summary. Add lines 4 through Net income summary. Subtract line 10 from li				22,067. 13,609.
Pε	rt I	II Gaming. Complete if the organization	answered "Yes" to Form	990, Part IV, line 19, or r	reported more than	13,009.
		\$15,000 on Form 990-EZ, line 6a.				
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
æ	1	Gross revenue				
ses	2	Cash prizes				
t Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses		<u> </u>		
	6	Volunteer labor	└── Yes % │	Yes%   No	Yes % No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		<b>&gt;</b>	
а	ls th	er the state(s) in which the organization condune organization licensed to conduct gaming action, "explain:	ctivities in each of these			Yes No
		re any of the organization's gaming licenses re 'es," explain:		minated during the tax y	/ear?	Yes No

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Schedule G (Form 990 or 990-EZ) 2014

		3020788	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	□ No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility	13a	%
	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address ▶		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	□ No
h	If "Vac " onter the amount of gaming revenue received by the expeniention in the		
	If "Yes," enter the amount of gaming revenue received by the organization > and the amount		
	of gaming revenue retained by the third party ► \$  If "Yes," enter name and address of the third party:		
C	in res, entername and address of the third party:		
	Name ►		
	Address >		
16	Gaming manager information:		
	Norma De		
	Name		
	Gaming manager compensation > \$		
	Carming manager compensation P 4		
	Description of services provided		
			<del></del> -
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year 🕨 \$		
Par	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, Iii	nes 9, 9b, 10	b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).		

Part IV Supplemental Inf	AREA CON	GKEGATIONS	TOGETHER	IN SERVICE	45-3020788	Page 4
Part IV   Supplemental Inf	ormation (continu	red)				
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### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open To Public

Department of the Treasury Internal Revenue Service

Attach to Form 990.

AREA CONGREGATIONS TOGETHER IN SERVICE

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990. Imspection

Employer identification number Name of the organization

45-3020788

LFa	irt i Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu	etermin		ts
1	Art - Works of art				<u> </u>			
2	Art - Historical treasures							
3	Art - Fractional interests			· · · · · · · · · · · · · · · · · · ·				
4	Books and publications							
5	Clothing and household goods	X		22,910.				
6	Cars and other vehicles	**		22,510.				
7	Boats and planes							
8	Intellectual property				·			
9	Securities - Publicly traded	Х	1	3,014.	<u> </u>			
10		71		2,014.				
	Securities - Closely held stock							
11	Securities - Partnership, LLC, or trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -				· · · · · · · · · · · · · · · · · · ·			
	Historic structures							
14	Qualified conservation contribution - Other			***************************************				
15	Real estate - Residential				·			
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies				· · · · · · · · · · · · · · · · · · ·			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							****
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ( )							
29	Number of Forms 8283 received by the organiz	ation during	the tax year for co	ontributions	<del></del>			
	for which the organization completed Form 828							
			•				Yes	No
30a	During the year, did the organization receive by	contribution	n any property rep	orted in Part I, lines 1 throu	gh 28, that it			
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?					30a	i	Х
b	If "Yes," describe the arrangement in Part II.						$\dashv$	
31	Does the organization have a gift acceptance p	olicy that re	quires the review o	of any non-standard contrib	utions?	31	ł	х
32a	Does the organization hire or use third parties o					-		
	contributions?	_		•	j	32a		Х
b	If "Yes," describe in Part II.				***************************************	:		<del></del>
33	If the organization did not report an amount in o	olumn (c) fo	or a type of propert	ty for which column (a) is ch	ecked.			
	describe in Part II.	• •	1	, , , , , ,	ŕ		Į	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2014)

Schedule M	(Form 990) (2014)	AREA	CONGREGAT	IONS	TOGETHE	R IN	SERVICE	45-3020788	Page:
Part II	Supplemental is reporting in Part this part for any ac	Inform I, columi Iditional i	nation. Provide then (b), the number of of ormation.	informa contribu	tion required by tions, the numbe	Part I, li er of iten	nes 30b, 32b, and ns received, or a c	33, and whether the organization of both. Also combination of both.	ation nplete
						·			
	<del></del>							· · · · · · · · · · · · · · · · · · ·	<del></del>
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432142 08-12-14

Schedule M (Form 990) (2014)

# SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 Open to Public Inspection

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Employer identification number

Name of the organization AREA CONGREGATIONS TOGETHER IN SERVICE

45-3020788

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: FINANCIAL CRISES TO PREVENT HOMELESSNESS. FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: THIS PAST FISCAL YEAR, ACTS PROVIDED \$86,369 IN RENTAL ASSISTANCE; \$1,362 IN MORTGAGE ASSISTANCE; \$951 IN TEMPORARY HOUSING; \$31,485 IN ELECTRICAL ASSISTANCE; \$12,373 IN WATER ASSISTANCE; \$2,585 IN GAS ASSISTANCE; AND \$6,366 IN OTHER UTILITIES ASSISTANCE. WITHOUT THIS ASSISTANCE OUR CLIENTS WOULD HAVE NOT BEEN ABLE TO MAINTAIN THEIR STABLE HOUSING AND WOULD HAVE POSSIBLY FACED EVICTION LEADING TO LIVING ON THE STREETS OR IN A SHELTER. FORM 990, PART VI, SECTION B, LINE 11: A COPY OF THE FORM 990 IS REVEIWED BY THE EXECUTIVE DIRECTOR AND TREASURER. AFTER THEY APPROVE, A COPY IS PROVIDED TO EACH DIRECTOR FOR APPROVAL. FORM 990, PART VI, SECTION B, LINE 12C: THE DIRECTORS SIGN EACH YEAR THAT THEY ARE AWARE OF THE POLICY AND THEY ARE REMINDED AT EACH BOARD MEETING TO DISCLOSE ANY CONFLICT IF ONE EXISTS. FORM 990, PART VI, SECTION B, LINE 15: A COMMITTEE OF THE BOARD SELECTED THE EXECUTIVE DIRECTOR. THEY REVEIWED OTHER LIKE SIZED ORGANIZATIONS TO DETERMINE AN APPROPRIATE COMPENSATION PACKAGE.

FORM 990, PART VI, SECTION C, LINE 19:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 432211 08-27-14

Schedule O (Form 990 or 990-EZ) (2014)

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Name o	f the orgar	nization	ARE	A CONG	REGAT	IONS	TC	OGETHER	IN	SERVICE	Employer identification number 45-3020788
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